



AL-AZHAR

COLLEGE OF NURSING

Approved by Govt. of Kerala & KNMC

Affiliated to Kerala University of Health Sciences

Perumpillichira, Ezhalloor, Thodupuzha, Idukki Dt., Kerala - 685 605

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Principal : 8078286781

Ref.No:

Date

No. AACN/ADM/589/2025

Dated, the 18th June'2025

INTERNAL COMPLAINTS COMMITTEE (ICC) : CONSTITUTION

In the light of the guidelines contained in the Posh Act,2013, Internal Complaint Committee(ICC) of Al-Azhar College of Nursing is hereby constituted with the following Members:-

Dr.Valsmma Joseph, Principal	: Chairperson
Professor Beena.N	: Vice-Chairperson
Mrs.Jyothilekshmi.P	: Member-Secretary
Dr.Jaisy George,LLM&PhD	: Legal Member
Mrs.Jisha K Joseph	: Member
Mrs.Praveena Prakash	: Member
Ms. Sumayya.A	: Student Member
Md.Asif	: Student Member

2. Sexual harassment in the work place is a delicate issue that requires caution, patience and understanding. To provide a harmonious and harassment-free workplace for all employees, the complaints must be resolved as quickly as possible. The functioning of the Internal Complaint Committee should send a clear message that the organisation cares about women's safety and their rights are protected.

Principal, AACN

Copy forwarded to :

The Chairman
The Managing Director, AACN
All Committee Members, AACN
AO,AACN for record and updating in College Website.
Master File.

Dr. VALSAMMA JOSEPH
PRINCIPAL
AL-AZHAR COLLEGE OF NURSING



AL-AZHAR GROUP OF INSTITUTIONS

● College of Arts & Science ● Dental College ● Public School ● Law College ● Teachers Training Institute (T.T.I.) ● Pharmacy College ● Polytechnic College ● Training College (B.Ed.) ● College of Paramedical Science ● College of Engineering & Technology ● Medical College